

HR conversations with employees can be awkward. Wouldn't it be great if you could hand someone a card instead? One that fixes the problem but still lets the employee know they're valued as a person?

That's these cards!



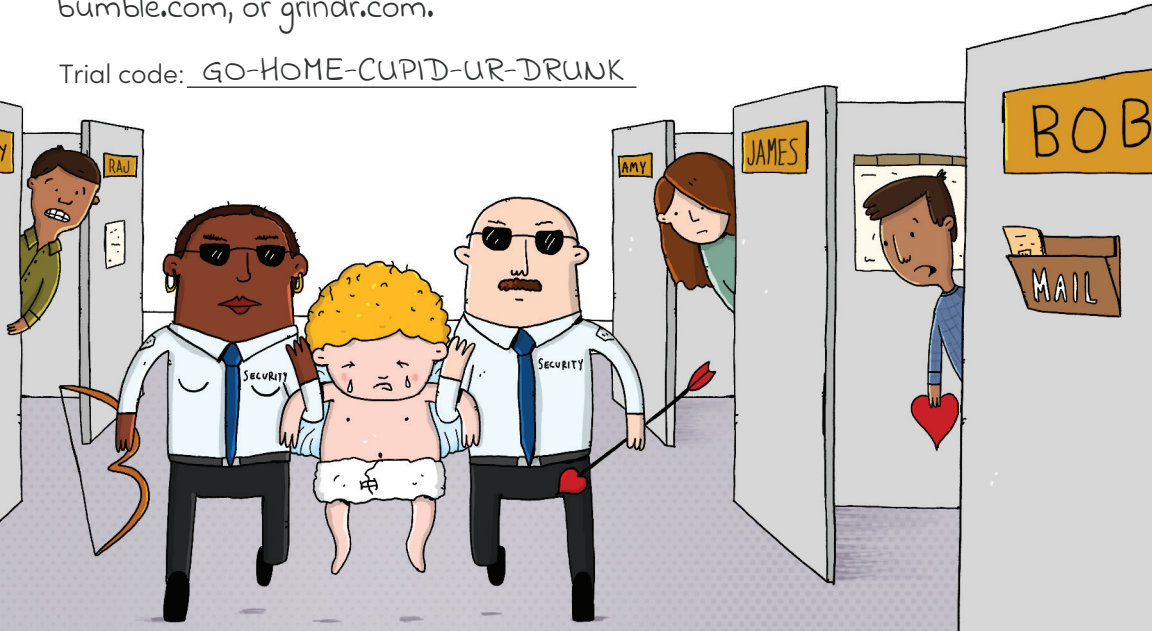
From your friends at **Blissbook**

Yes, sleep is important for your health and we want to promote a healthy workplace, but that's not why we distributed the masks.



I know we only hire the best, but there's a great pool of potential mates outside our office. Here's a free trial good at: [match.com](https://www.match.com), [tinder.com](https://www.tinder.com), [bumble.com](https://www.bumble.com), or [grindr.com](https://www.grindr.com).

Trial code: GO-HOME-CUPID-UR-DRUNK



We received your request to bring an emotional support ferret to the office. Are you familiar with the therapeutic benefits of plants?



We're sorry you're displeased about having to move to a new desk. What if you thought of it as a great opportunity to network with all of your colleagues?



You're doing a great {#%king job!
You guys are the s%*t!

Your enthusiasm is contagious and we love your passion, but you're scaring the new hires. How about trying some of these retro adjectives?

Dagnabbit, Heck, Dadgum, Gadzooks,
Flippin', Bejabbers, Bugger,
Kookydoo, Son of a Biscuit



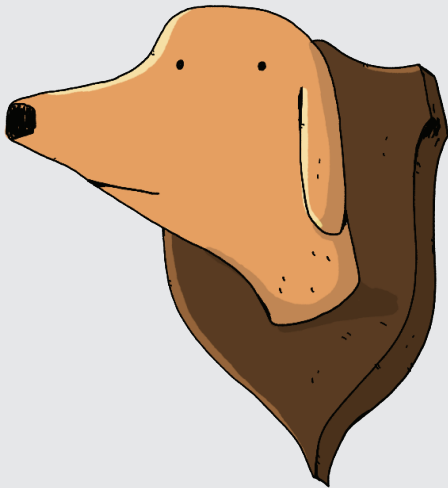
Losing a pet is hard,
I know. But we've missed
you the past _____ days.

Please accept this FREE
pet taxidermy offer and
come back to work.

**GOOD FOR ONE
FREE MOUNTING
AT**

**CHUCK'S
FAMILY FRIEND
TAXIDERMY**

CODY. BEST DOG EVER.



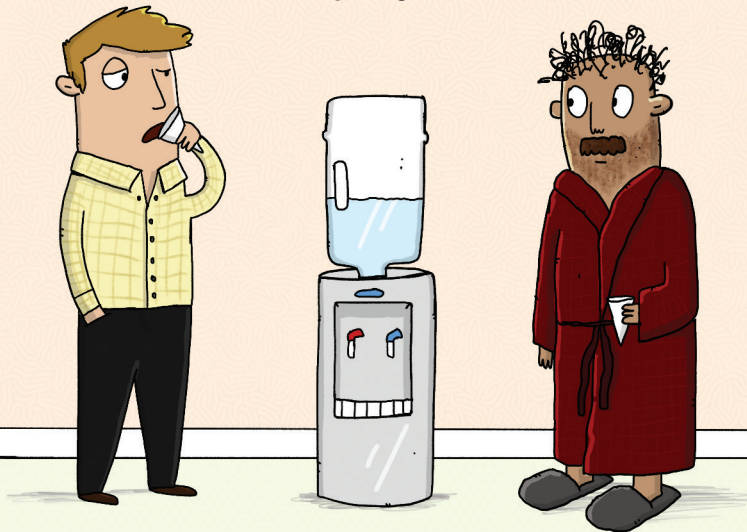
The votes are in. Congratulations!
The office chose you as the Keurig's number one fan.
Please accept this trophy along with the following gift code.



themintshoppe.com code:

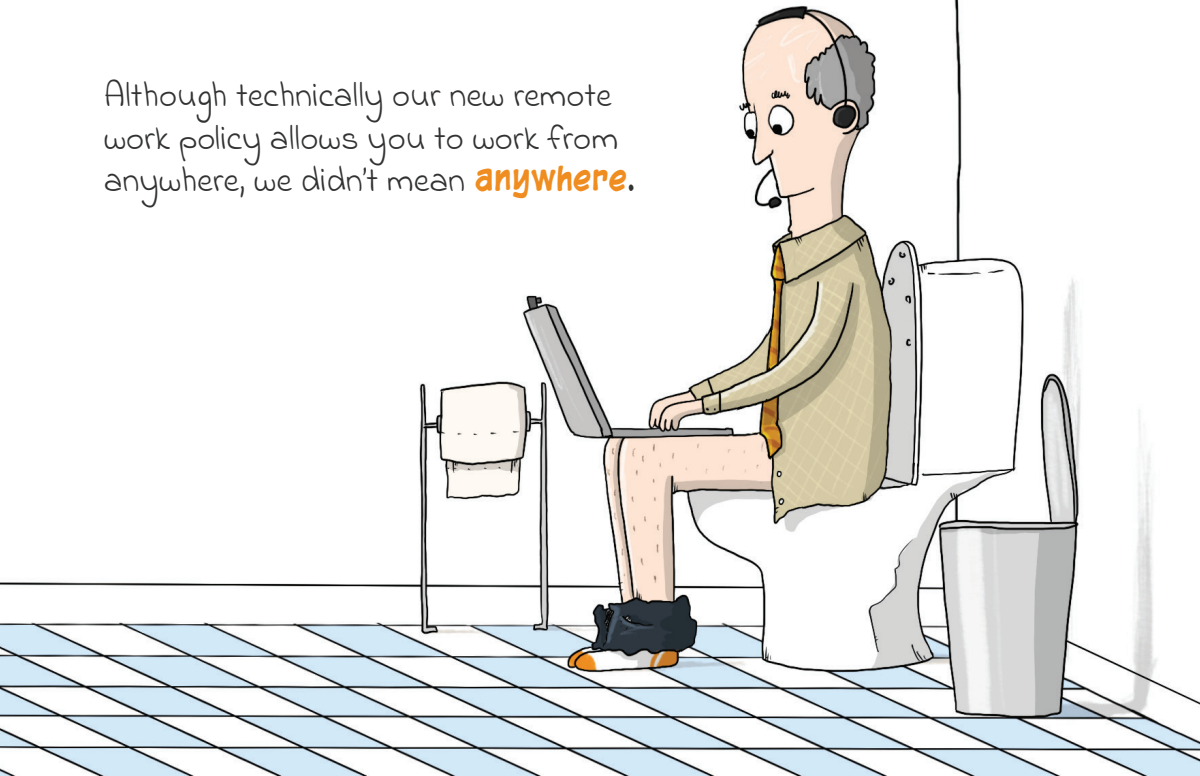
DRAGONBREATH

Your Casual Friday outfit sure looks comfortable, but may be a bit Too casual. Please accept this free subscription to "Casual Friday Magazine" for some inspiration.



Enter code PANTS-NOT-OPTIONAL at casualfridaymag.com

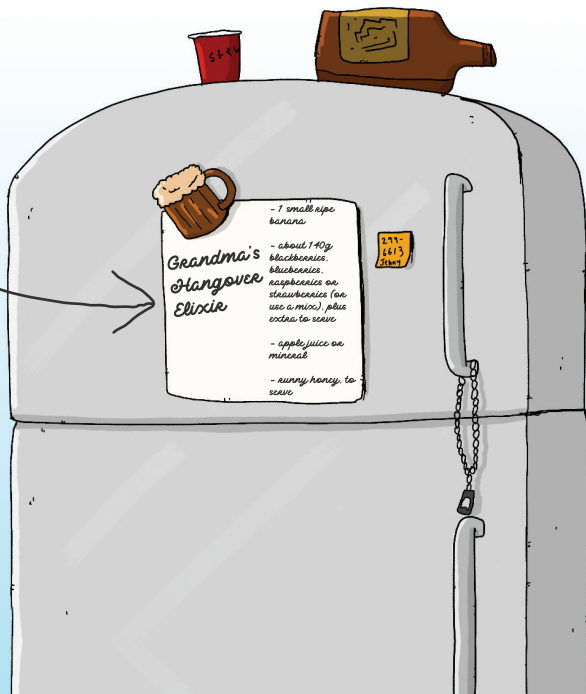
Although technically our new remote work policy allows you to work from anywhere, we didn't mean **anywhere**.



We know you like having a good time; we used to party hardy too.

If you insist on staying out late on weeknights, use this secret family recipe.

It will help you continue as a functioning adult.



We all love a social media break, but you seem to be taking it to an extreme. Did you know our EAP has a support group for addicts?

Facebookers Anonymous
FREE membership code:

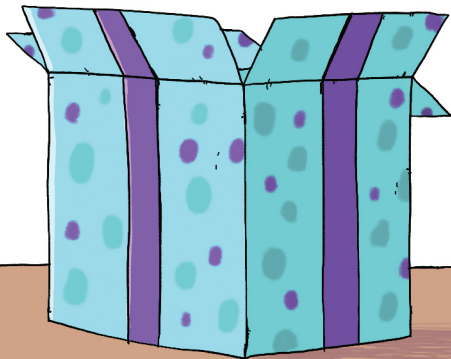
U-R-LIKED



I regret to inform you that you didn't get that promotion.
You do realize you need to have worked here for more than 3 months, right?

Maybe a free customized gift from the
employee swag shop will ease the pain.

Swag Shop code: HANG-IN-THERE



We're so glad our new remote work policy is giving you more bonding time with Fluffkins! However, we'd all prefer to see her face.



SEARCH



11:34 8/20

We hope you enjoyed these ways to protect your company *and* show employees they're valued. If you're looking for help doing exactly that when it comes to your employee handbook or policy management in general, get in touch!



Tom O'Dea
tom@blissbook.com

Blissbook

p.s. – You can download digital versions of these cards at <https://blissbook.com/awkward-convos>

p.p.s. – We're not responsible for what happens if you actually give one of these cards to an employee instead of having an adult conversation!